

Weatherby Estates Code of Conduct

The Board of Directors, Officers, and ACC members are required to sign and date the following Code of Conduct as a condition of serving on the Board, as an Officer, or an ACC member. The signed copies shall reside with the Weatherby HOA secretary.

1. Act in the best interest of the community (no personal gain, material or political).

Recognizing the need to preserve the original design and intent of the community, Committee Members will work for the common good of the members of the Weatherby Homeowners Association, and not for any private or personal interest, and they will assure fair and equal treatment of all persons, claims, and transactions coming before the Board.

2. Comply with the Law.

Committee Members shall comply with the laws of the nation, State of Washington, Snohomish County and the governing documents of the Weatherby Homeowners Association.

3. Conduct of Committee Members.

The professional and personal conduct of Committee Members must be above reproach and avoid even the appearance of impropriety. Committee Members shall refrain from abusive conduct, personal charges or verbal attacks on the character or motives of other association members, committee members and chairs.

4. Respect for the process.

Committee members will make every effort to regularly attend meetings and perform their duties. During meetings members shall listen courteously and attentively and focus on the business at hand. They shall refrain from interrupting other speakers, making personal comments not germane to the business of the body, or otherwise interfering with the orderly conduct of meetings.

5. Decisions based on merit.

Committee members shall base their decisions on the merits and substance of the matter at hand rather than unrelated considerations.

6. Conflict of Interest.

In order to assure independence and impartiality, Committee members shall not use their position to influence decisions in which they have a material, personal, financial or political advantage. They shall refrain from accepting any gifts, favors or promises of future benefits which might compromise or give the appearance of compromising their independence of judgment or action.

7. Confidential Information.

Committee members shall respect the confidentiality of information exchanged in Executive sessions. They shall neither disclose confidential information without proper Board authorization, nor use such information to advance personal, financial or other private interests.

8. Use of Association resources.

Committee members shall not use resources of the Weatherby Homeowners Association that are not available to all members of the Association for private or personal gain.

Signed _____ Date _____